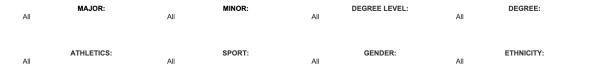
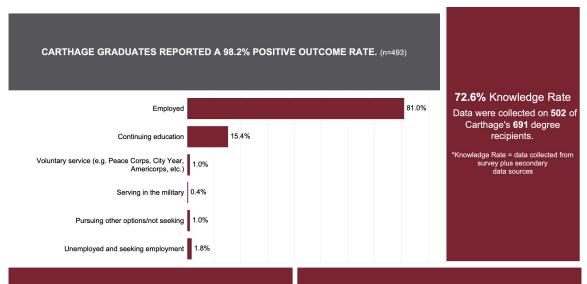
CLASS OF 2020 | NEXT DESTINATION





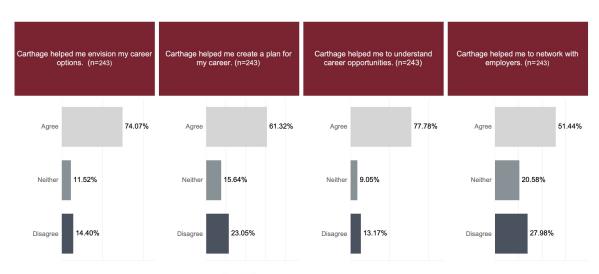
TOP 10 EMPLOYERS: TOP 10 SCHOOLS: 19 Kenosha Unified School District Carthage College Carthage College University of Wisconsin-Madison Ascension Aurora University Abbott Loyola University Chicago Advocate Aurora Health Marquette University Mount Mary University Amazon Froedtert Hospital University of Chicago Aurora Health Care University of Illinois Chicago

Adler University

Alfred University

RHM Staffing Solutions

Jockey International, Inc.





CLASS OF 2020 | EMPLOYMENT

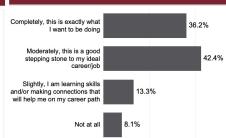
MINOR: All MAJOR: All DEGREE LEVEL: DEGREE:

ATHLETICS: SPORT: GENDER: ETHNICITY:

CARTHAGE GRADUATES REPORTED A 98.2% POSITIVE OUTCOME RATE. (n=493)



CURRENT POSITION RELATES TO YOUR CAREER: (n=210)



INDUSTRY: (n=199)

EMPLOYMENT CATEGORY:(n=255)

WHEN DID YOU SECURE:(n=205)



Full-time employment (30+ hours/week)	88.2%	Prior to graduation	32.79
Part-time employment (less than 30 hours/week)	7.1%	Within 1-2 months after graduation	18.5%
Temporary/contract work assignment	2.4%	Within 3-6 months after graduation	23.9%
Started own business/entrepreneur	1.6%	6+ months after graduation	20.5%
Freelance position(s)	0.8%	Other (please specify)	4.4%

TOP EMPLOYER:(n=399)	TOP JOB TITLE: (n=397)			
Kenosha Unified School District	Nurse - Registered Nurse	18		
Carthage College	Teacher	10		
Ascension	Teacher - Elementary	9		
Abbott	Sales Associate	7		
Advocate Aurora Health	Teacher - Music	7		
Amazon	Financial analyst	5		
Froedtert Hospital	Accountant	4		
Aurora Health Care	Laboratory Technician	4		
RHM Staffing Solutions	Server	4		
Jockey International, Inc.	Certified Nursing Assistant	3		
Menards	Intern	3		
Racine Unified School District	Marketing Analyst	3		
Self Employed	Teacher - High School Spanish	3		
U.S. Bank	Teacher - Substitute	3		
AmeriCorps	Underwriter	3		
Best Dedicated Solutions, LLC	Area Manager	2		
Cardinal Health	Athletic Trainer	2		
CarMax	Audit Associate	2		
CNH Industrial	Business Analyst	2		
Deloitte	Business Development	2		

Average Salary \$44,808

Received a bonus as part of their compensation package 15.2%

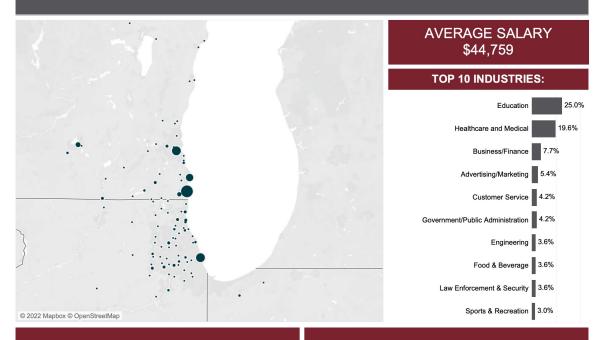


CLASS OF 2020 | REGIONAL IMPACT

MAJOR: MINOR: DEGREE LEVEL: DEGREE: All All All

ATHLETICS: SPORT: GENDER: ETHNICITY: All All All All

81.9% ARE LOCATED IN THE WISCONSIN, ILLINOIS, INDIANA REGIONAL AREA. (n=262)



TOP 10 ORGANIZATIONS:

TOP 10 JOBS:

Kenosha Unified School District	Nurse - Registered Nurse 16
Ascension	Teacher 9
Abbott	Teacher - Elementary 9
Advocate Aurora Health	Teacher - Music 7
Amazon	Financial Analyst 4
Aurora Health Care	Accountant 3
Froedtert Hospital	Sales Associate 3
Jockey International, Inc.	Server 3
Racine Unified School District	Teacher - High School Spanish 3
Carthage College	Teacher - Substitute 3



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CLASS OF 2020 | CONTINUING EDUCATION



CARTHAGE GRADUATES REPORTED A 98.2% POSITIVE OUTCOME RATE. (n=493)

15.4% OF OUR STUDENTS ARE CONTINUING THEIR EDUCATION. (n=77)



WORKING WHILE COMPLETING DEGREE (n=26)

93%

60%

ACCEPTED INTO FIRST CHOICE OR TOP TIER SCHOOL (n=40)

DEGREE PURSUING: (n=66)

TOP INSTITUTIONS: (n=78)

TOP PROGRAMS: (n=75)

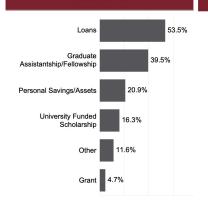


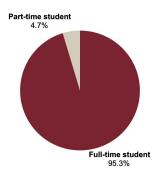
Carthage College	18
University of Wisconsin-Madison	5
Aurora University	3
Loyola University Chicago	2
Marquette University	2
Mount Mary University	2
University of Chicago	2
University of Illinois Chicago	2
Adler University	1
Alfred University	1
Anglia Ruskin University	1
Anoka Technical College	1
Bemidji State University	1
Boston University	1
Concordia University- Wisconsin	1
Dominican University	1
Florida State University	1
Illinois Institute of Technology	1
Indiana University	1
Lincoln Memorial Univeristy	1
Manhattan School of Music	1

Business Design & Innovation	9
Social Work	6
Sport Management	5
Law	4
Clinical Psychology	3
Music	3
Pharmaceutical Science	3
Accelerated Certification for Teachers (ACT)	2
Accountancy	2
Chemistry	2
Design and Innovation	2
English	2
Music Education	2
Nursing	2
Occupational Therapy	2
Physical Therapy	2
Professional Counseling	2
Aerospace Engineering	1
American Studies	1
Applied Behavior Analysis	1
Biomedical Sciences - Immunology	1

FUNDING: (n=43)

STUDENT STATUS: (n=43)



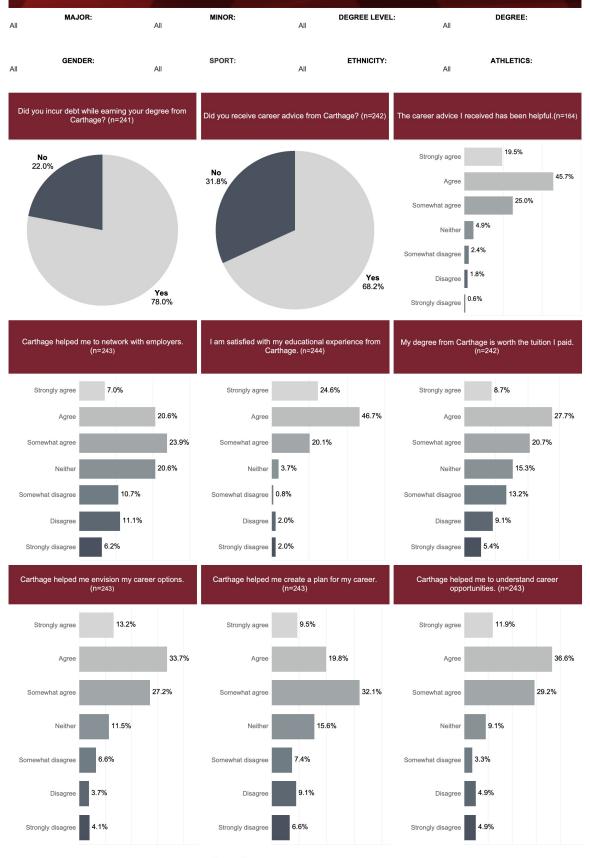


37.7% of survey respondents reported that they intend to continue their education at some point in the future. (n=60)
(Note: Only students faing the Qualtrics survey answered this question)

35.2% of survey respondents reported that they are not sure if they want to continue their education the future. (n=56) (Note: Only students taking the Qualtrics survey answered this question)



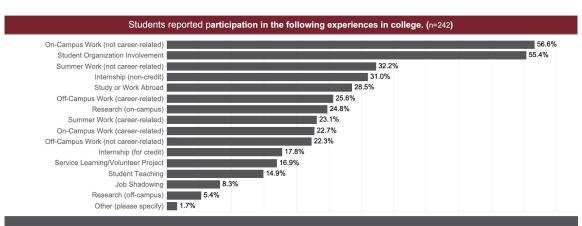
CLASS OF 2020 | NACM





CLASS OF 2020 | EXPERIENTIAL EDUCATION





83.2% of survey respondents reported at least 1 career-related experience (Career related experiences include: career related work (on or off campus), research (on or off campus), student teaching, job shadowing, internship (paid or unpaid)

Average Number of Career-Related Experiences by Career Outcome:



How many internships or other career-related experiences did you complete while earning your degree? (n=185)

Why you did not complete any internships or other career-related experiences while earning your degree. (n=63)

39.7%

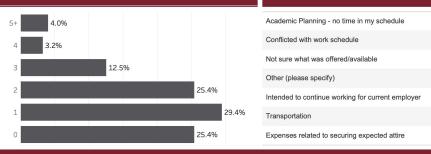
30.2%

30.2%

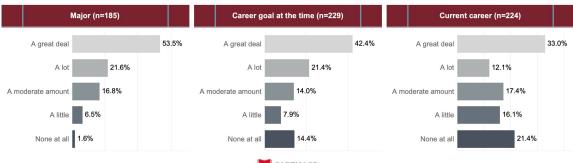
30.2%

14 3%

4.8%



Thinking of your internship(s), how related were they to your...



CARTHAGE COLLEGE

ADDITIONAL EMPLOYMENT DETAILS

All	MAJOR:	All	MINOR:	All	DEGREE LEVEL:	All	DEGREE:
All	ATHLETICS:	All	SPORT:	All	GENDER:	All	ETHNICITY:

EMPLOYER NAME:		JOB TITLE:	
ćenosha Unified School District	19	Nurse - Registered Nurse	
	9		
carthage College		Teacher	
scension	7	Teacher - Elementary	
bbott	6	Sales Associate	
dvocate Aurora Health	6	Teacher - Music	
mazon	5	Financial analyst	
	5	Accountant	
roedtert Hospital			
urora Health Care	4	Laboratory Technician	
tHM Staffing Solutions	4	Server	
ockey International, Inc.	3	Certified Nursing Assistant	
Menards	3	Intern	
	3		
Racine Unified School District		Marketing Analyst	
self Employed	3	Teacher - High School Spanish	
.S. Bank	3	Teacher - Substitute	
meriCorps	2	Underwriter	
est Dedicated Solutions, LLC	2	Area Manager	
ardinal Health	2	Athletic Trainer	
arMax	2	Audit Associate	
NH Industrial	2	Business Analyst	
eloitte	2	Business Development	
		•	
nterprise Rent-A-Car	2	Carrier Operations	
Υ	2	Customer Service	
Suaranteed Rate	2	Digital Marketing Associate	
ane County Teachers Credit Union	2	Financial Representative	
•			
ohler Co.	2	Human Resources Associate	
oyola Medicine	2	Inventory Associate	
lorthwestern Mutual	2	Lab Assistant	
C Johnson	2	Legal Assistant	
	2		
nap-On Incorporated		Management Trainee	
arget	2	Nurse	
TI, Inc.	2	Nurse - Intern	
lline	2	Owner	
	2	Police Officer	
Ita Beauty			
Visconsin Department of Natural Resources	2	Project Manager	
Voodstock Community Unit School District 200	2	Sales Executive	
MCA	2	Software Developer	
st Class Security	1	Software Engineer	
-	1		
65 Retail Markets		Teacher - English	
ccept.inc	1	Teacher - High School English	
costa	1	Teacher - Special Education	
ctiveCampaign	1	Tutor	
	1	Account Assistant	
ctivision Blizzard			
cuity Insurance	1	Account Coordinator	
DI Registry Systems	1	Account Executive - Engineering	
DM	1	Account Manager	
dventHealth	1	Adjudicator	
erie by American Eagle Outfitters	1	Administrative & Marketing Coordinator	
erotek	1	Administrative Assistant	
ging and Disability Resource Center of Racine County	1	Airmen First Class	
gricycle Global Inc.	1	Animal Caretaker	
ir National Guard	1	Assistant Administrator	
LL IN Athletics	1	Assistant Athletic Director	
merican College of Surgeons	1	Assistant Neuroscience Researcher	
MPCO METAL	1	Assistant Scientist	
ssociated Bank	1	Assistant Store Manager (MTL)	
thletico	1	Assistant to Chairman	
tlas Preparatory Academy	1	Associate Accounting Analyst	
Weber	1	Associate Financial Manager (Data Analytics)	
aja Fresh	1	Associate Manager, Paid Search	
ank of America	1	Associate Recruiter	
arnes Jewish Hospital	1	Associate Scientist	
iometric Impressions	1	Associate Service Support Analyst	
irthing Completeness Outreach, Inc	1	Associate Site Merchandiser	
KD	1	Athletic Communications Graduate Assistant	
lack Point Estate and Gardens	1	Audit Staff Accountant	
Blessed Savior Catholic School	1	Avionics Technician	
BMO Harris Bank	1	Bank Teller	



ADDITIONAL CONTINUING EDUCATION DETAILS

All	MAJOR:	All	MINOR:	All	DEGREE LEVEL:	All	DEGREE:
ΔII	ATHLETICS:	All	SPORT:	All	GENDER:	All	ETHNICITY:

INSTITUTIONS:	
Carthage College	18
University of Wisconsin-Madison	5
Aurora University	3
Loyola University Chicago	2
Marquette University	2
Mount Mary University	2
University of Chicago	2
University of Illinois Chicago	2
Adler University	1
Alfred University	1
Anglia Ruskin University	1
Anoka Technical College	1
Bemidji State University	1
Boston University	1
Concordia University- Wisconsin	1
Dominican University	1
Florida State University	1
Illinois Institute of Technology	1
Indiana University	1
Lincoln Memorial Univeristy	1
Manhattan School of Music	1
Mayo Clinic	1
Medical College of Wisconsin	1
Midwestern University	1
National Louis University	1
North Central College	1
Northern Illinois University	1
Northwestern Medicine School of Radiation Th	1
Northwestern University	1
Palmer College of Chiropractic	1
Richard Gilder Graduate School - American M	1
Roosevelt University	1
Rosalind Franklin University of Science and M	1
Ross University	1
Southern Illinois University Carbondale	1
Spalding University	1
St. John's College of Nursing	1
University of Colorado Boulder	1
University of Indianapolis	1
University of Maryland-Baltimore County	1
University of Miami	1
University of South Florida	1
University of Texas at San Antonio	1
University of Utah	1
University of Washington	1
University of Washington University of Wisconsin-Milwaukee	1
Walden University	1
Washington University	1
Western Michigan University	1
Western whomgan University	1

PROGRAMS	
Business Design & Innovation	9
Social Work	6
Sport Management	5
Law	4
Clinical Psychology	3
Music	3
Pharmaceutical Science	3
Accelerated Certification for Teachers (ACT)	2
Accountancy	2
Chemistry	2
Design and Innovation	2
English	2
Music Education	2
Nursing	2
Occupational Therapy	2
Physical Therapy	2
Professional Counseling	2
Aerospace Engineering	1
American Studies	1
Applied Behavior Analysis	1
Biomedical Sciences - Immunology	1
Business Nonprofit and Leadership	1
Business Sports Management	1
Clinical Mental Health Counseling	1
Comparative Biology	1
Computer Science	1
Criminology	1
Dental Medicine	1
Divinity	1
Education	1
Graduate Licensure	1
Judicial Reporting	1
Library and Information Science	1
Marriage, Couple, and Family Counseling	1
Neuroscience	1
Physician Assistant Studies	1
Radiation Therapy Program	1
Student Development	1
Veterinary Medicine	1



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ADDITIONAL EXPERIENCES DETAILS

All	MAJOR:	All	MINOR:	All	DEGREE LEVEL:	All	DEGREE:
All	ATHLETICS:	All	SPORT:	All	GENDER:	All	ETHNICITY:

Students identified the following on- and off-campus experiential learning opportunities completed before graduation, such as student organizations, part-time jobs, internships, and research sites.

Foodbard Stock Abbard Schrister State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State		
Ascension	Carthage College	9
Ascension	Froedtert South	4
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Student Convernment		
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Alpa Pir Dimoga 2 Carthage Callenge Biology Department 2 Carthage Callenge Callenge Biology Department 2 Carthage Callenge Ca		
Carthage College Biology Department		
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Impact Networking		
Jockey International 2 Racene Unified School District 2 Student Teaching 2 Student Teaching 2 Student Teaching 2 VMCA 2 4H 1 a public school in the Dominican Republic 1 ACCD Strands 1 ACCD Strands 1 Admain Act y studion 1 ADA Data Di Omenga 1 Abbooch Aurora Hospital - Kanoaha 1 Abbooch Lavora Hospital - Kanoaha 1 Abbooch Lavora Hospital - Kanoaha 1 Als AGAUSI, Jude Children's Research Hospital 1 Als AGAUSI, Jude Children's Research Hospital 1 Als Annie Raladisone 1 Als AGAUSI, Jude Children's Research Hospital 1 Als Accessed All Jude Children's Research Hospital 1		
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Assersion All Saints Assistant for Brandon Rook PR Manager Assicated Equipment Distributors Autora Health Care Autism Awareness Association 1 Azura memory care 81 Ball Aerospace 1 Biology Department Biology Department BKD Boys & Girls Club of Kenosha 1 Brandeis University 1 Brandon, FL Brandon, FL Brandon, FL Brookfield, WI Bullen Middle School 1 Bullen Middle School 1 Bullen Middle School 1 Bushness Fellow 1 Carre Coaches of Wisconsin 1 Carre Coaches of Wisconsin 1 Carreap Autism Health 1 Carreap Autism Health 1 Carreap Activities Board 1 Carrhage Activities Board 1 Carthage Admissions 1 Carthage Athletic Communications Department 1 Carthage College (Tutoring) 1 Carthage College Admissions		
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CLASS OF 2020 | KNOWLEDGE RATE BREAKDOWN

DEGREE LEVEL: DEGREE: MAJOR: MINOR: All ATHLETICS: SPORT: GENDER: ETHNICITY: ΑII All AII All

72.6% Knowledge Rate

Data were collected on 502 of Carthage's 691 degree recipients.

*Knowledge Rate = data collected from survey plus secondary data sources

Carthage Data

0.4% Knowledge Rate (n=2)

Communications and Marketing Pre-Graduation Feature Stories 1.4% Knowledge Rate (n=7)

Faculty/ Staff Knowledge 2.4% Knowledge Rate

Grad Gear-Up

11.4% Knowledge Rate (n=57)

Institutional Research

0.2% Knowledge Rate (n=1)

IPEDS

0.8% Knowledge Rate (n=4)

LinkedIn

29.3% Knowledge Rate (n=146)

Qualtrics

54.7% Knowledge Rate (n=273)

